MPE WORKERS' COMPENSATION SERVICES, INC.

Kenneth D. Sandifer, CSP Risk Manager (601) 605-3182 307 Warwick Place, Ridgeland, MS 39157

PO Box 22729 Jackson, MS 39225-2729

Telephone: (601) 605-8150 Fax: (601) 605-8161 Toll-Free 1-866-331-5682

Subject: Certification for Drug Free Workplace Program Discount

Dear MPE Fund Member:

Our records indicate that a discount of 5% was certified in the Fund Year 2013 for your utilization of a Drug-Free Workplace Program.

In order to be in compliance with statutory guidelines regarding this discount, we are required to re-certify fund members annually who have implemented the Drug-Free Workplace Program. The necessary document to re-certify your program is enclosed.

Please return the executed certification to my attention at the following address:

Kenneth D. Sandifer, Risk Manager MPE Workers Compensation Trust Fund P.O. Box 22729 Jackson, MS 39225

Should you have any questions concerning this program do not hesitate to contact me at 601-605-3182.

Sincerely,

Kenneth D. Sandifer, CSP

Kenneth D. Sandifer

Risk Manager

MPE Workers' Compensation Services, Inc.

Cc: Judy Mooney, Administrator, MPE Workers' Compensation Trust Richard Corkern, President, MPE Workers' Compensation Services, Inc.

CERTIFICATE OF THE COUNTY WITH RESPECT TO DRUG-FREE WORKPLACE POLICY

The undersigned, the President of the Board of Supervisors (the "Governing Body") of

Cour	nty, Mississippi (the "County"), does hereby certify a
follows:	
71-3-207, Mississippi Code of 1972, as an a five percent (5%) premium discount	nd delivered in accordance with the requirements of an ended, in connection with the County's application for authorized under the Drug-free Workplace Workers 71-3-201 through 71-3-225, Mississippi Code of 1972,
	aly elected President of the Governing Body of the al proceedings and minutes of the County and its
	for and on behalf of the County, established and that complies with the requirements of §§ 71-3-2012, as amended.
IN WITNESS WHEREOF, the und and his signature on this the day of	dersigned has hereto set the official seal of the County
	COUNTY, MISSISSIPPI
	By: President, Board of Supervisors
ATTEST:	* ·
Clerk, Board of Supervisors	
(SEAL)	